

**Leadership Retreat Minutes**  
**Christ Evangelical Lutheran Church, Milton, Pennsylvania**  
**Friday, November 15, 2009**

*We are called by God to follow Christ's example and teachings through worshiping, witnessing, learning, supporting one another, and reaching out to others.*

**Invitees:** Members of Church Council, Church Staff, Sunday School Teachers & substitutes, Church Librarian, Ministry Group Leaders, Authorized Lay Worship Leader, those in preparation for Authorized Lay Worship Leadership

**In Attendance at this Retreat:** Roger and Nancy Watts, Ida and Glenn Snyder, Jenn Harrington and family, Bebe Bolich, Evelyn Campbell, Kim Herr, Connie and Larry Mensch, Nancy Mensch and Kendall, Tim and Pam and Rose and Gavin Walsh, Nancy Walters, Ed Coup, Rose Bolich, Harold and Stella Webb, Gerald and Ruth Greenly, Rose and Terry Deaner, Darlas and Lee Yost, Don and Laurie Fisher, Donna and Julia Spear, Anna Mae Harpster, Betty Morgan, Isabelle Fehrer, Mae Jones, Kay Dunn, Evelyn DeWire, Joanne Seibel, Janine Wilkinson, Margarite Ruth, Barry Yeager, Charlene Francis, Stehanie and Bob and Lindsay, Lauren, Ryan, and Alyssa Byers, James and Brenda Bartlett. (48 members)

**The Conversation:** After everyone enjoyed a supper of sandwiches, chicken corn soup, vegetable soup, and assorted desserts, Rose Bolich began the "conversation" meeting. She handed out copies of the proposed 2010 budget for review. The congregation will vote on the budget on Sunday, November 22, following worship. Rose asked for input on the happenings at Christ Lutheran Church. James Bartlett spoke about the newly organized youth group for grades 6 to 12. The first meeting is November 22 at 6:30 p.m. Nancy Walters suggested that we look at possibly adding a contemporary service to attract more young people. She also wondered how we find out when new people move to the Milton area in order to give them information about our church. Maybe we could form a visitation committee to meet with all the families of the church. Anna Mae Harpster mentioned that with the current privacy laws we may not be able to get information about people who move into our area. Rose Bolich talked about the Extreme Club which is a weekly meeting of about 60 teenagers who do not belong to a church. She asked whether anyone would like to volunteer to help at these meetings. Evelyn Campbell and Larry Mensch both talked about Sunday school attendance the providing perfect attendance awards for recognition for taking part in Sunday school. Donna Spear mentioned all the events in 2009 and how we need to keep this momentum going and to get more people involved. Steph Byers talked about the need for more leadership and how we are having trouble getting people to serve on church council. Don Fisher said we need to work on getting people of all ages to serve and volunteer with church activities. Lindsay Byers expressed an interest in serving on church council. Glenn Snyder referred to our list of active church members and that we really don't have as many members as we think we do. Ed Coup mentioned that help is needed with the home communion and shut-in visitation committee. Harold Webb suggested that we start a small committee of people to help with the Extreme Club and to reach out to local youth. Roger said that everyone has the ability to be a leader in the church and that it's important to grow our outreach ministry. He suggested that we have an "outreach" committee. Pam Walsh talked about vacation bible school and that we need to take care of raising money for this. Our VBS reaches 30 children, many of which are not members of our church. This is a great outreach opportunity. Nancy Mensch talked about having better communication of what the various ministry groups do so that people have an opportunity to learn and become involved. Donna Spear suggested that we have a "work" meeting to plan out all the activities for 2010 to better improve the communication about our missions at Christ Church. James Bartlett will create a Facebook page for our church as another way to provide members with information.

**The Results:** As a result of all this wonderful conversation, the next meeting will be Saturday, December 19, beginning at 9 a.m. It will be a potluck breakfast working meeting. Those who attend should try to bring another member of the church who did not attend the November 15 meeting in order to get more people involved. At this meeting, we will create a 2010 "year at a glance" to show all of the projects we would like to accomplish and what ministry group or individuals who will undertake each event.

Respectfully submitted,

Donna Spear, Council Secretary